

# IM/Validator National Professional Learning Offer 2024-2025



Consortia Gwella Ysgolion Rhanbarthol  
Regional School Improvement Consortia

- National Briefing for all IMs
- National IM Development Programme (IMDP) 3 modules: aimed at IMs who did not attend the course last year

IM/Validator National Briefing	IMDP	Coaching Professional Learning
These online sessions can be accessed in the <a href="#">National IM Team</a> – <b>pick one date</b> , join the team using a Hwb email, access the meeting via the purple meeting bar.	These online sessions can be accessed in the <a href="#">National IM Team</a> – <b>pick one date</b> , join the team using a Hwb email, access the meeting via the purple meeting bar.	Further professional development opportunities for coaches may be available.
8/7/24 WM 9-11am	<b>Module 1:</b> 11/11/24 EM 9-11.30am 12/11/24 WM 9-11.30am  <b>Module 2:</b> 22/1/25 EM 9-11.30am 23/1/25 WM 9-11.30am  <b>Module 3:</b> 25/3/25 EM 9-11.30am 26/3/25 WM 9-11.30am	<b>Contact your Induction Coordinator for details of additional professional learning coaches in your region/partnership.</b>
16/7/24 EM 1-3pm		
16/9/24 EM 9-11am		
17/9/24 EM 1-3pm		
17/9/24 WM 3.45-5.45pm		
18/9/24 WM 9-11am		
18/9/24 EM 1-3pm		
19/9/24 WM 1-3pm		
19/9/24 EM 3.45-5.45pm		
20/9/24 EM 9-11am		
7/10/24 WM 9-11am		
8/10/24 EM 9-11am		
22/10/24 EM 9-11am		
22/10/24 WM 1-3pm		

## NQT induction in Wales is changing... Every school should be NQT ready.

1. Every school in Wales should have identified an induction mentor (IM)
2. The induction mentor is responsible for:
  - Providing high quality day to day mentoring support for each NQT
  - Setting targets and approving professional learning experiences
  - Observing the NQT teaching
  - Completing 3 induction profile reviews and working closely with the External Verifier (EV)
3. Every induction mentor is expected to attend the National briefing and IMDP modules: [IM National Induction Professional Learning Team](#)
4. Each Newly Qualified Teacher (NQT) who works at the school is entitled to mentoring support. This includes short term supply teachers.
5. Every school is expected to release the NQT to attend **8 days** of professional learning. This will include a 6 half day national programme specifically designed for NQTs, which can be accessed via Teams.
6. 5 days of regional professional learning will be chosen from a menu of support. (Dates to be shared by LA/ Appropriate Body/ Regional Consortia)
7. The NQT must demonstrate they have made progress against the professional standards for teaching and leadership at induction level.
8. The LA/Appropriate Body will pass or fail the NQT. There is no opportunity to re-sit induction.

